

Public Document Pack



NOTICE OF MEETING

Date and Time Friday, 5th April, 2019 at 10.00 am

Place Ashburton Hall, Elizabeth II Court, The Castle, Winchester

Enquiries to members.services@hants.gov.uk

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast by the press and members of the public.

AGENDA

1. APOLOGIES FOR ABSENCE

2. DECLARATIONS OF INTEREST

To enable Members to declare to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in their appointing authority's register of interests, and any other pecuniary or personal interests in any such matter that Members may wish to consider disclosing.

3. MINUTES OF THE PREVIOUS MEETING (Pages 3 - 12)

To confirm the minutes from the previous meeting.

4. QUESTIONS AND DEPUTATIONS

To receive any questions or deputations in line with Rule 31 and 31A of the Panel's Rules of Procedure.

5. CHAIRMAN'S ANNOUNCEMENTS

To hear any announcements the Chairman may have for this meeting.

6. POLICE AND CRIME COMMISSIONER'S ANNOUNCEMENTS

To hear any announcements the Commissioner may have for the Panel.

7. POLICE AND CRIME COMMISSIONER - COMMISSIONING ROUND 19/20 (Pages 13 - 24)

To receive an update on the latest round of commissioned services.

8. POLICE AND CRIME COMMISSIONER - POLICE AND CRIME PLAN DELIVERY (Pages 25 - 38)

To receive a quarterly update from the Police and Crime Commissioner detailing delivery against his Police and Crime Plan.

9. POLICE AND CRIME COMMISSIONER - COUNTY LINES

To hear an update from the Commissioner relating to the strategic approach to tackling and preventing serious and organised crime related to County lines.

10. POLICE AND CRIME PANEL - UPDATE FROM WORKING GROUPS

To receive a verbal update from recent working group meetings.

11. POLICE AND CRIME PANEL - WORK PROGRAMME (Pages 39 - 44)

To consider a report setting out the proposed future work programme for the Panel.

ABOUT THIS AGENDA:

This agenda is also available on the 'Hampshire Police and Crime Panel' website (www.hants.gov.uk/hampshire-pcp) and can be provided, on request from 01962 847336 or members.services@hants.gov.uk, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address above in advance of the meeting so that we can help.

Appointed Members of the Police and Crime Panel attending this meeting qualify for travelling expenses in accordance with their Council's 'Member's Allowances Scheme', as set out in the agreed Police and Crime Panel Arrangements.

HAMPSHIRE POLICE AND CRIME PANEL

**Friday, 25th January, 2019 at 10.00 am
Held in Ashburton Hall, Winchester
(Hampshire County Council)**

Councillors:

Chairman

p David Stewart
(Isle of Wight Council)

Vice Chairman

a Jan Warwick
(Hampshire County Council)

p John Beavis MBE
(Gosport Borough Council)
p Simon Bound
(Basingstoke & Deane Borough Council)
p Dave Ashmore
(Portsmouth City Council)
a Ken Carter
(East Hampshire District Council)
p Trevor Cartwright MBE
(Fareham Borough Council)
p Steve Clarke
(New Forest District Council)
p James Radley
(Hart District Council)

a Tonia Craig
(Eastleigh Borough Council)
p Lisa Griffiths
(Winchester County Council)
p Ken Muschamp
(Rushmoor Borough Council)
p Ian Richards
(Test Valley Borough Council)
p Dave Shields
(Southampton City Council)
p Gary Hughes
(Havant Borough Council)

Substitute Members

p Peter Latham (Hampshire County Council)

Co-opted Members:

Independent Members

p Michael Coombes
a Bob Purkiss MBE

Local Authority

p Brian Laming
p Frank Rust
p Lynne Stagg

At the invitation of the Chairman:

Paul Griffith
Michael Lane
James Payne

*Legal Advisor to the Panel
Police and Crime Commissioner for Hampshire
Chief Executive, Office of the Police and Crime
Commissioner*

BROADCASTING ANNOUNCEMENT

The Chairman announced that the press and members of the public were permitted to film and broadcast the meeting. Those remaining at the meeting were consenting to being filmed and recorded, and to the possible use of those images and recordings for broadcasting purposes.

201. APOLOGIES FOR ABSENCE

Apologies were received from:

- Councillor Ken Carter, East Hampshire District Council
- Councillor Tonia Craig, Eastleigh Borough Council
- Bob Purkiss, Independent Co-opted Member
- Councillor Jan Warwick, Hampshire County Council

Members heard that Councillor Peter Latham was attending the meeting as the Deputy Member for Hampshire County Council and that, in the absence of Councillor Warwick, Councillor Bound would be acting as vice-chairman for the meeting.

202. DECLARATIONS OF INTEREST

Members were able to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in their appointing authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

No declarations were made.

203. MINUTES OF THE PREVIOUS MEETING

The Minutes from the 5 October 2018 meeting were confirmed as a correct record and signed by the Chair.

204. QUESTIONS AND DEPUTATIONS

The Police and Crime Panel ('the Panel') received one written question to the meeting:

"The 101 non-emergency call system is not meeting targets for Hampshire Police and nor for the public. Sometimes calls are never answered! Between all parties concerned (Hampshire Constabulary, Hampshire OPCC and HCC) could a more local direct form of communication/contact be made available for the public to contact Neighbourhoods Police and PCSO's for non-emergency calls/contact. A trial basis would be most welcome for Bordon and Whitehill Neighbourhoods as there are so many reported incidents on local internet forums being reported that do not get in a timely fashion to the local Neighbourhoods Police team. Please consider re-introducing the possibilities of

VS front counters or local telephone staffing as a trial solution, once requirements are understood, since the centralised 101 solution is considered dysfunctional.”

The Police and Crime Commissioner (‘the Commissioner’) provided a response to this question, through which Members heard:

- The 999 and 101 services have, and continue to be, placed under pressure.
- Ensuring the answering of 999 calls remained priority and the Commissioner and his team closely monitored the performance of both services through attendance at the Force Performance Group.
- Hampshire and Thames Valley Police had recently adopted the new National Single Online Home web service, which allowed members of the public to report crime and other incidents online.
- The implementation of the new Contact Management Platform (CMP) was also expected to improve response times to both 999 and 101 calls.

It was agreed that the Commissioner’s response would be forwarded to the member of the public in writing, as they were not present at the meeting.

Further to the Commissioner’s comments, Michael Coombes, Chairman of the Panel’s Finance Working Group, noted that the working group had met several times since the last meeting of the Panel. During these meetings the working group had reviewed information provided on the CMP and felt confident that the Commissioner had strived to both tighten governance around the project and sought to ensure a good audit trail for decisions. The finance working group requested a detailed briefing on the platform be provided to all Members of the Panel, which was scheduled to be presented in February.

The Chairman read to the meeting a response to the Panel’s reply to a previous public question (see appendix one to item 204 of the minutes). The comments were noted to be a positive reflection of the work of both the Panel and the Commissioner in relation to hate crime.

205. CHAIRMAN'S ANNOUNCEMENTS

The Chairman updated Members on a recent meeting of the four Upper Tier Council Leaders, attended in his capacity as leader of Isle of Wight Council, which is now a regular meeting facilitated by the Commissioner.

The Chairman noted that he, along with Cllr Bound and the Panel’s supporting officers had attended the PCP National Conference in November. During the event one of the Panel’s supporting officers had hosted two well received workshops on Proactive Scrutiny, highlighting the Panel’s work in this area at a national level.

Collaboration with neighbouring Panels of Surrey, Sussex and Thames Valley was ongoing, with Hampshire due to host the next meeting of the group in February. The Chair explained that he had recently written the Commissioner, under the signature of all four Chairs, in support of the Panel’s statutory duty to

scrutinise the roles of the four Commissioners in the collaborative work being undertaken by their respective Chief Constables under the South East Regional Integration Partnership (SERIP).

The Chairman explained that the proposed merger between Hampshire Fire and Rescue Authority (HFRA) and Isle of Wight Fire and Rescue would not have any immediate impact on the Police and Crime Panel. It was understood that the Commissioner had a longstanding invitation to attend meetings of HFRA, and it was believed this would continue under the new arrangements.

The Chairman invited Councillor Bound to provide an update on progress against the Panel's Proactive Scrutiny looking at how the Commissioner is supporting effective and efficient operational policing for Hampshire and the Isle of Wight. It was heard that the task and finish group had met several times since the last Panel meeting, with work progressing well in readiness for the responses to the Panel's scrutiny to be presented to the Commissioner at the July meeting of the Panel.

Following the announcement by the Chair, the Commissioner expressed his support for the proposed merger between Hampshire Fire and Rescue Authority (HFRA) and Isle of Wight Fire and Rescue.

206. POLICE AND CRIME COMMISSIONER'S ANNOUNCEMENTS

The Chair invited announcements from the Commissioner who, following the announcement by the Chair, expressed his support for the proposed merger between Hampshire Fire and Rescue Authority (HFRA) and Isle of Wight Fire and Rescue.

207. POLICE AND CRIME COMMISSIONER - 2019/20 PRECEPT

Members received an overview from the Commissioner of his budget report and supporting presentation on the proposed precept for the 2019/20 financial year.

The Commissioner explained that the proposal to increase the precept by £24 per annum for the Band D properties, or £2 per month, was essential to enable the Constabulary to continue to protect the public from risk and harm and to support the Constabulary to make necessary changes towards meeting the changing nature of crime in years to come.

It was heard the proposed increase would provide £16m of additional essential funding and that all monies raised through the policing precept would be utilised in support of the local policing. The Chief Constable had shown her support for the increase, suggesting additional funds would allow for the training and recruitment of circa 210 police officers.

Public consultation undertaken on behalf of the Commissioner had shown that 76.38% of respondents supported the proposal, and the Commissioner explained that the proposed precept was also supported by Neighbourhood Watch, the Hampshire Police Federation and Unison.

The Commissioner explained that several scenarios, had been considered in proposing this year's precept, which had been shared with the Panel's finance working group during the lead into the precept setting. The Commissioner shared details of the impact of a £12 increase compared to a £24 increase, with the £12 increase requiring the Constabulary to reduce their establishment by 150, bringing it to an unsafe level.

The Commissioner expressed his concerns that the current funding formula placed the Hampshire Policing area at a disadvantaged position compared to other forces, to an estimated figure of £41.6m per annum. To mitigate this and to protect the forces current capability and meet technological requirements it was estimated that a minimum increase of £12 would be required in 2020/21.

Councillor Frank Rust joined the meeting

Members viewed a short video presentation by the Chief Constable. The Chairman invited Michael Coombes to provide an overview of the scrutiny undertaken by the Finance Working group leading up to the precept review. He explained that the working group had met six times in the last year and had looked in detail at the scenarios presented, the content of the draft budget report, reserve profiles and other relevant financial information shared by the OPCC.

Mr Coombes highlighted that Members were invited, by the Commissioner, to observe the face-to-face public consultation events. Debate was held at the most recent finance working group meeting around whether such events presented value for money, following which Members concluded that the face-to-face event enabled the Commissioner to gather a more representative public viewpoint which was useful in supporting the Panel's scrutiny of the proposed precept. Following their pre-scrutiny, the working group made recommendation to the Panel that the Commissioner's proposed precept be supported.

The Chairman moved to questions from the wider Panel. In response to questions, Members heard:

- Recruiting the 200 police officers outlined within the budget proposal would bring the Constabulary's establishment back to full strength. The Commissioner would be monitoring the impact of the increase in officers in terms of visibility and enhancement to services and would provide a regular update to the Panel's plan working group.
- The Commissioner had sought to undertake a demographically balanced consultation. Responses to the online consultation were regularly monitored and targeted attraction strategies used where specific demographic groups were noted to be under represented in the responses. The online consultation had the highest level of responses nationally and was assessed to be statistically viable.
- Residents attending the face-to-face consultation events expressed concern over increases in taxation locally, at a time when policing was seen to be underfunded by central government.
- The Commissioner would only propose increased precept levels in future years if it was needed to ensure public safety and deliver the required

level of policing for Hampshire, Portsmouth, Southampton and the Isle of Wight.

- For 2018/19 it was anticipated that the policing budget would deliver an underspend of £1m, against a total budget of £315m. This amount would be added to reserves and then drawn to meet requirements in the coming year.
- From 2020/21 a recurrent £2m was to be set aside, for use by the Chief Constable, to meet cost pressures and growth requirements in year. History of spend against the budget has demonstrated this to be an ongoing need and allows for prudent planning to avoid diverting funds from other planned activity.
- Reserves are under significant pressure, both from local need and nationally required programmes. Whilst funding to deliver many of these projects was drawn from reserves, sustaining enhancements delivered is supported from the core policing budget.
- The investigation into deaths at Gosport War Memorial Hospital is anticipated to add a £7m cost to the policing budget, of which £3.5m will need to be met by Hampshire Constabulary before national funding may be sought.

Following questions, the Chairman moved to debate. Members discussed their support for the increase in precept, noting that this would protect the public from risk and harm and provide an opportunity enhance visible policing within communities. Members however expressed caution over increases in the future, and the impact this may have upon the goodwill of the public to support local taxation increases to fund policing.

Councillor Stewart proposed a recommendation to support the Commissioner's proposed precept of £24 per annum for Band D properties. The motion was seconded by Councillor Bound.

A vote took place on the endorsement of the proposed increase to the policing precept, which was agreed unanimously, by all 17 Members present.

RESOLVED:

That the Police and Crime Panel support the Police and Crime Commissioner's (PCC's) proposed precept increase of £24 per annum for Band D properties, which is the equivalent of £2 per month, or 46p per week.

That the following is noted by the Panel:

- 1.1. That the full precept increase will be utilised in support of local policing, including enabling the Constabulary to proceed with the recruitment of circa 200 officers.
- 1.2. That 61% of households across Hampshire and the IOW are in properties in council tax bands A-C and would therefore see a precept increase of less than £24 per annum if the above recommendation is supported.

- 1.3. 1.3. The results from the public consultation identify overall public support for the £24 precept increase at 76.38%, with further endorsements from the Chief Constable, Police Federation, UNISON and Neighbourhood Watch.

208. POLICE AND CRIME PANEL - WORK PROGRAMME

Members received a report from the scrutiny officer to the Panel setting out the proposed work programme for the Panel together with the future meeting dates for 2018/19.

Members were invited to recommend items for the work programme for the Finance Working Group in 2019/20, following review of the Commissioner's draft budget, noted under Item 207 of the minutes. These were noted by the Chairman of the working group.

Members also expressed an interested in receiving an update from the Commissioner on the current approach in addressing violent crime reduction and adverse childhood experiences.

RESOLVED:

That:

- The meetings dates are noted.
- The work programme is agreed.

Chairman, 5 April 2019

This page is intentionally left blank

AT A MEETING of the POLICE AND CRIME PANEL held in Committee Room 3, Southampton City Council.

204. QUESTIONS AND DEPUTATIONS

The Chairman read to the meeting a response to the Panel's reply to a previous public question:

"Many thanks to you and your team for such a comprehensive and informative response to the concern which I raised. I do appreciate the effort which you have put into this. The linked documents regarding the scrutiny work and evidence made interesting reading, as well as making it clear that all forms of hate crime including crime based on sexuality certainly is very much on your agenda.

Hate crime clearly a controversial area in policing policy, and the recent frank comments from Olivia Pinkney have highlighted the dilemma faced by the police in an era of tight funding. The statistics in the evidence make worrying reading. It is interesting but depressing to note that race hate crime is 5 times more prevalent than any other form of hate crime, depressing because has been a recognised crime for far longer than all the other forms of hate crime - though of course that might possibly also mean that victims of racism feel more inclined to report it. Anyway, I am sure we could debate the relative statistics all day, but the main point is that I am reassured that you and the PCC do clearly have the interests of the LGBT community on your agenda. Thank you for that.

I would also add that it is good to see the LAGLO vehicle(s) not only at pride events, but also at rural events such as the New Forest Show."

This page is intentionally left blank



Serving
Hampshire
Isle of Wight
Portsmouth
Southampton

COMMISSIONING & PARTNERSHIPS

WHAT IS COMMISSIONING?

1

The strategic management of all money, partnerships, influence, structures, processes and relationships

2

To achieve best value for money, best services, best providers & most efficient structure & process (Ecosystem)

Page
14

3

Understand needs of the community through shared intelligence and partnership

4

Understand best level of governance for commissioning to achieve best outcome

5

Support and nurture providers to ensure they are fit for purpose



WHERE WE RECEIVE FUNDING FROM?

Page 15

Ministry of
Justice
(Victims Fund)*

£2,285,654

Ministry of
Justice
(Sexual Abuse
Counselling)*

£316,537

Police and Crime
Commissioner's
Commissioning
Budget**

£1,984,000

Home Office
(Early Intervention
Youth Fund)*

£316,863

*Beyond policing funding from central government departments

**Enabling projects that support efficient and effective policing

PARTNERSHIPS

Partnerships to make commissioning effective

Few issues can be solved by one agency

Commissioning partnerships now about generating resources

Chair

- Commissioning Board
- Modern Slavery
- Restorative Justice Board

Support

- Local Criminal Justice Board and two sub groups (Victim & Witness, Reducing Reoffending)

Collaboration

- Proposal for tri-commissioning for Hate Crime
- Early Intervention Youth Fund

What is the difference between Contracts and Grants?

Page 17

Not for profit

Small scale, local, voluntary
versus essential, larger, unlikely
to change substantially

CONTRACTS

Page 18

Victim Care Service for Hampshire, Isle of Wight, Portsmouth and Southampton

Support to victims of Domestic Abuse across Hampshire, Isle of Wight, Portsmouth and Southampton

Support to victims of Sexual Crime across Hampshire, the Isle of Wight, Portsmouth and Southampton

Therapeutic counselling young victims of sexual abuse, Female Genital Mutilation (FGM) and 'Missing, Exploited and Trafficked' (MET)

Support worker at the Sexual Abuse Referral Centre

Working with perpetrators of Domestic Abuse in Hampshire, Isle of Wight and Southampton

Restorative Justice Services across Hampshire, Isle of Wight, Portsmouth and Southampton

Integrated Offender Management in Hampshire

Two rounds every year

April - £50,000
Maximum per Application

October - £15,000
Maximum per Application

Consultation

- Community Safety Partnerships
- Commissioners from top tier authorities
- Theme leads within the Police and Crime Commissioner's office
- HMP Winchester
- Hampshire Constabulary Neighbourhood Command & theme leads

Invitation to Bid Document

- Commissioner's priorities jointly shaped with partners
- Grant criteria & scoring process
- Partnership priorities and contact details
- Inclusions and exclusions

GRANTS - CONTINUED

Page 20

Clear & transparent scoring process

- Terms of Reference
- No duplication of service
- Partner support
- Must be a registered organisation
- Financial stability checks
- Safeguarding

Recommendations to Commissioning Board



Recommendations to Commissioner



Decision Notice



WHO WE HAVE WORKED WITH – TO NAME BUT A FEW



Prince's Trust

YOUTH CAN DO IT



Page 21



Serving Hampshire
Isle of Wight
Portsmouth
Southampton



A closer look at Street Pastors: <https://www.youtube.com/watch?v=4NNhokFGRdk>

PARTNERSHIPS & NATIONAL PILOTS

Early Intervention Youth Fund
(Funded by Home Office)

Sexual Crime Therapeutic
Support Service
(Funded by Ministry of Justice)

Potential tri-commissioning
pilot for Hate Crime

Non Intimate Domestic Abuse

Multi Agency Stalking
Intervention Programme

Many Funders

- Home Office
- Ministry of Justice
- Local Authorities
- National Funders (The Big Lottery, Children in Need, Lloyds Foundation etc.)

Achieve influence over all funding on behalf of all

Only the Commissioner can do this

Why have an ambitious Commissioning Function? Because it:

Page 24

- Focuses resources
- Ensures best model for delivery
- Systems, referrals, signposting, triaging are in place
- Builds partnerships
- Performance and contract management
- Whole system approach

- Reduces demand on Frontline Policing
- Identifies best provider
- Reduces offending
- Supports victims
- Legal, fair and transparent
- Identifies gaps in service provision
- Creates innovative solutions



Police and Crime Plan

Delivery Progress Update

April 2019

Police and Crime Plan | Dashboard Summary

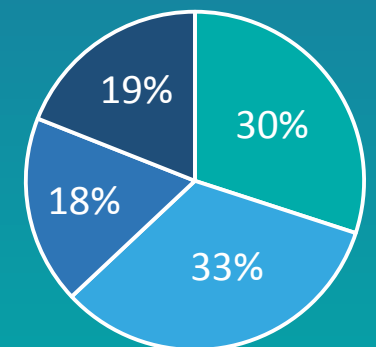
As of: 6-Mar-19



Projects in DELIVERY split across priorities



Projects COMPLETED split across priorities



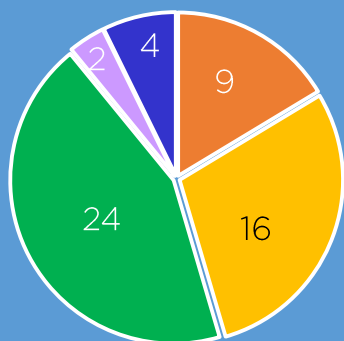
Completed projects

55 ↑

Projects delivered:

- Youth Commission - Cyber safety
- Youth Commission - Hate Crime
- Youth Commission - Mental health
- Youth Commission - Unhealthy relationships
- Future assessment of diversionary services
- Development of a strategic Restorative Justice Policy in cases of domestic violence/abuse and sexual crime
- SAFER packs for Neighbourhood Watch
- Council Tax Leaflet

Completed projects per strand



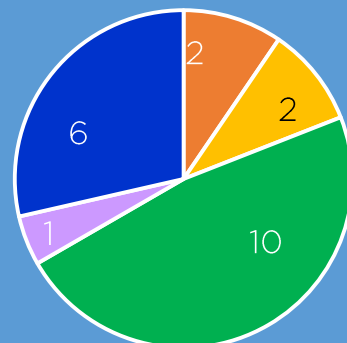
Current projects

21 ↓

Projects initiated:

- Restorative Justice Conference 2019
- Performance management & review of self-funded Out of Court diversionary services
- Commissioning an intervention for Conditional Cautions in cases of non-intimate partner domestic abuse
- Tri-commissioning approach to Hate Crime conditional cautioning
- Review of Shared Services for Policing
- New Police Intake funded by Council Tax Precept

Current projects per strand

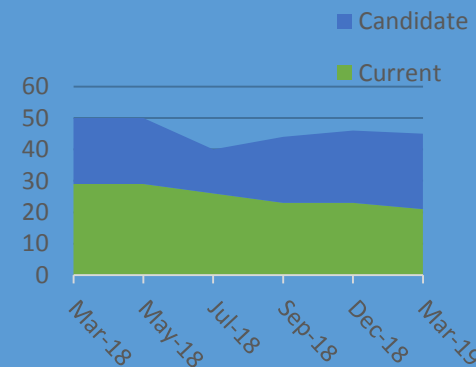


Candidate projects

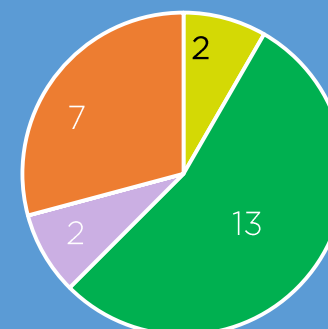
24 ↓

New candidate projects identified:

- PCC Elections 2020



Candidate projects per strand



Police and Crime Plan | Delivery Progress



Current Projects			
Project	Objective	Forecast End Date	
Big Conversations	Estate Change Programme Phase 2	To successfully deliver the approved Estate Strategy	Apr '20
	Embedding GDPR policies	To ensure that that the OPCC continues to comply and align with GDPR including development and implementation of internal policy.	Sep '19
Big Issues	Police Complaints Reform (statutory)	Implementation of Policing and Crime Act 2017 provisions as relating to the role of the PCC in the police complaints system	Sep '19
	Integrated Domestic Abuse Service – Hampshire	To support victims of DA across the HCC area.	Mar '19

Police and Crime Plan | Delivery Progress



Current Projects

Project	Objective	Forecast End Date
Youth Prevention & Diversion Services	Future commissioning of the YOTs and other diversionary support services to prevent offending and re offending of young people	Mar '19
Implementation of New Modern Slavery Partnership Model	To establish new delivery arrangements for the MSP and production of the 2017-20 MSP Strategic Plan to provide a clear direction and framework for partners. Plan is in place and being delivered – close delivered	Mar '19
Restorative Justice Conference 2019 – Challenging Assumptions, Increasing Justice	To raise awareness and challenge assumptions around the use of RJ with regards to certain offence types, eg. domestic abuse and extremism.	Apr '19
Performance management of self-funded Out of Court diversionary services	OPCC responsible for performance management of self-funded services in order to realign frontline resource.	May '19
Commissioning an intervention for Conditional Cautions in cases of non-intimate domestic abuse	To ensure that HC are maximising their exemption for domestic abuse and conditional cautioning.	Jun '19
Services in Police Custody	Whole system approach to services in police custody and the community	Oct '19
Review of Appropriate Adults	Review of the funding and providing a framework for making decisions on the way forward.	Oct '19
Court Films	Films of all crown and magistrates courts within HLOW which can be used by all CJS partners and commissioned services and victims and witnesses to familiarise victims and witnesses with court houses and the facilities when due to attend court in particular when cases are moved at short notice.	Nov '19
Tri-commissioning approach to Hate Crime conditional cautioning	To obtain exemption from the DPP to enable HC in partnership with West Mids and Avon & Somerset to use conditional cautioning for hate crime and divert people from court where appropriate, meeting the needs of the victim.	Jul '21
Grants investment Programme	Bi-annual grants rounds	ongoing

Commissioning & Partnerships

Police and Crime Plan | Delivery Progress



Current Projects			
	Project	Objective	Forecast End Date
Community	Community Remedy Consultation	To undertake a public engagement and consultation exercise around the Community Remedy menu, in order to reassure the Commissioner and his team that the Community Remedy meets the needs of the public and is fit for purpose.	Mar '19
	Fraud - Keeping Safer (merged 'Fraud Courier' and 'Campaign work and business awareness' projects)	To explore how we can keep communities and those seen as more vulnerable to fraud SAFER. Fraud comes in a number of guises and so needs to be tackled in a number of ways to meet the needs of those being defrauded and targeted.	Mar '19
Policing	Cyber - Behaviours	To explore how we can keep communities and those seen as more vulnerable to cyber crimes SAFER - cyber crime comes in a number of formats and so needs to be tackled in a number of ways to meet the needs of those being targeted.	Mar '19
	Heartstone schools project (Heartstone Odyssey)	The project is aimed at 9 - 12 years olds as they transition from junior to secondary school - the core message of the project story is "live and let live" and provides multiple fictional scenarios which allow children to explore how they would deal with racism / incidents of intolerance that they encounter from any perspective and background and confronting other uncomfortable ideas in a safe and sensitive way	Jul '19
	Review of Shared Services for Policing	Review effectiveness and value for money of the back office support delivered to police and OPCC through shared services arrangements.	Sep '19
	University Collaboration	Collaborating with academics to utilise information and evaluate services and projects to ensure best value for money	Jun '22
	New Officer Intake funded by Council Tax Precept 2019-20	Monitor recruitment, training and operational deployment of 210 additional officers funded through increased council tax precept.	May '20

This page is intentionally left blank

Police and Crime Plan

Decisions Update

April 2019

Police and Crime Plan | Decisions



Summary of recent decisions approved by Police and Crime Commissioner

Title	Date approved	Summary
Purchase of 300 Nylon multi-function pouches for Specially Trained Officers (STOs) who carry Tasers	Mar-19	Approved funding of £2,250 to purchase 300 nylon multi-function pouches for Specially Trained Officers (STOs) who carry Tasers to carry their notebook or mobile phone.
Isle of Wight Neighbourhood Watch Scheme Plus continuation funding for 2019-20	Mar-19	Approved funding of £5,750 for continuation of the Isle of Wight Neighbourhood Watch Plus project for three months pending the result of discussions with Hampshire and Isle of Wight Neighbourhood Watch.
Budget & Precept 2019/20, MTFs 2019/20 2022/23	Feb-19	Approved budget for 2019-20, including the council tax requirement, council tax precept, revenue budget, medium term financial strategy (2019-20 - 2022-23), capital programme, capital strategy, reserves strategy and reserves profile.
Wellbeing Programme - Trauma exposure, psychological health, personal resilience and productivity in Hampshire Constabulary.	Feb-19	Approved funding of £761,000 for 2019-20 to enable Hampshire Constabulary to deliver a comprehensive programme of reactive and preventative support and services to enhance officer and staff wellbeing and operational resilience.
Police Education Qualification Framework (PEQF) Award and Implementation - Recruitment to maintain Hampshire Constabulary's establishment numbers	Feb-19	Approved the award of a contract for implementation of the Police Constable Degree Apprenticeship (PCDA) and Degree Holder Entry Programme (DHEP) as set out in the Police Education Qualifications Framework (PEQF). This ensures that training remains available to deliver ongoing recruitment to maintain Hampshire Constabulary's establishment numbers.
Safer Communities Grant Fund for 2019-20 - funding allocations	Jan-19	Approved funding of £1,291,041 for 2019-20 to cover 65 applications for grant funding under the Safer Communities Grant Fund. The funding will support victims of crime to the sum of £290,107 and the reduction of offending and support to vulnerable people to the sum of £1,000,934. The total funding will support community priorities as set out in the Commissioner's Police and Crime Plan.

Police and Crime Plan | Decisions

PC PARTNERSHIPS AND COMMISSIONING

SAFER COMMUNITIES GRANT FUND

Overview

- 113 applications received - total of £3,035,829 - far outweighing amount of funding available
- Beyond policing – funding services that help prevent crime and offending, support the vulnerable and victims of crime
- Consulted with 12 Community Safety Partnerships (CSPs) from across Hampshire, Isle of Wight, Portsmouth and Southampton as well as theme leads and District Commanders from Hampshire Constabulary, and other specialist partner

- 65 applications supported by the Commissioner
- Total funding awarded £1,291,041:

Theme	Awarded
Adolescent to Parent Violence	£72,786
Child Sexual Exploitation / Child Sexual Abuse	£56,538
Crime Prevention	£11,984
Cyber Behaviours	£22,000
Domestic Abuse	£81,000
Hate Crime	£34,000
Hidden Harm	£100,869
Reducing Reoffending	£188,300
Restorative Approaches	£6,450
Sexual Crime	£44,200
Supporting Victims	£39,750
Youth Diversion	£293,164
Youth Offending Team	£340,000

PC PARTNERSHIPS AND COMMISSIONING

SAFER PACKS FOR NEIGHBOURHOOD WATCH

Page 34



STAY SAFE AND INDEPENDENT
by avoiding fraud and scams

Overview

- Helping communities to keep themselves SAFER
- Strengthening partnership working and using existing networks to raise awareness
- Because policing alone is not enough

Outcome

- 5000 SAFER packs provided to Neighbourhood Watch for distribution by coordinators through their neighbourhood networks

P POLICING

NEW OFFICER INTAKE FUNDED BY COUNCIL TAX PRECEPT

Page 35



Overview

- Supporting policing to keep our communities SAFER
- 210 additional police officers funded through increased council tax precept 2019-20
- Recruitment began in October 2018
- 4 training courses completed/in delivery, 9 further courses planned in 2019

Outcome

- First intake expected to be operational by April 2019
- 210 student officers in the organisation by December 2019
- Two cohorts to go straight into Neighbourhood Policing Teams

P POLICING

WELLBEING PROGRAMME

- 3 year programme supported by the Commissioner
- £761k funding approved for first year
- Total investment of £1.8m over 3 years
- Holistic programme of reactive and preventative support services including:
 - Improving psychological fitness for role
 - More effective management of exposure to trauma
 - Suicide prevention
 - Enhancing Occupational Health response
 - More effective management of long term absence and complex cases
 - Improving access to musculoskeletal (MSK) rehabilitation and physiotherapy services
 - Expanding the outreach health screening service



WELLBEING PROGRAMME

Page 37

- Alex Charge, Chairman of Hampshire Police Federation, said: “Hampshire Police Federation have negotiated with the Commissioner to invest this money and we welcome both the significant investment in officers’ wellbeing and the recognition of some of the findings from the most recent PFEW Demand and Capacity Survey.
- It’s key that society protects the protectors and recognises that not all injuries to cops are visible.”
- Welcoming the measures, Deputy Chief Constable Sara Glen said: “Our officers are regularly exposed to incidents and situations that can affect their physical and mental wellbeing.
- These measures will provide better treatment for our officers when they need it and, crucially, help us prepare them for the traumatic experiences they may face.
- As a force, we are committed to looking after our people because they do such a great job in keeping our communities safer.”

This page is intentionally left blank

HAMPSHIRE POLICE AND CRIME PANEL

Report

Date considered:	5 April 2019		
Title:	Work Programme		
Contact:	Scrutiny Officer to the Panel		
Tel:	01962 847483	Email:	members.services@hants.gov.uk

1. Executive Summary

1.1. The purpose of this paper is to set out the work programme for the Panel.

2. Legislative Context

2.1. It is for the Panel to determine its number of meetings. It is anticipated that the Panel will require a minimum of four ordinary meetings in public in each municipal year to carry out its functions.

2.2. In addition to the scheduled ordinary meetings, additional meetings may be called from time to time, in accordance with the Panel's Rules of Procedure (see Rule 1).

2.3. The Panel may also be required to hold additional meetings should the Commissioner wish to appoint to specific posts within their staff, or should a non-serious complaint be made against the Commissioner which requires the full Panel to consider it.

3. Recommendations

3.1 That the work programme, subject to any recommendations made at the meeting, is agreed.

WORK PROGRAMME – POLICE AND CRIME PANEL

Appendix One

Item	Issue	Item Lead	Status and Outcomes	6 July 2018	5 October 2018	25 January 2019	12 April 2019
SCRUTINY ITEMS							
Precept	To consider and take a decision on the PCC's proposed precept	OPCC	To be considered January 2019			X	
OVERVIEW ITEMS							
Annual Report	To receive the annual report of the PCC for the previous year	OPCC	Annual report to be received October 2018		X		
Annual Report	To provide an overview of the PCPs work for the previous year.	PCP	Annual report to be considered October 2018		X		

Item	Issue	Item Lead	Status and Outcomes	6 July 2018	5 October 2018	25 January 2019	12 April 2019
PCP Grant Budget	To agree the proposed budget for the next financial year, and to review the previous years spend	PCP	Budget for 2019/20 to be agreed October 2018		X		
ONGOING ITEMS OF INTEREST							
Collaboration	To work with other PCPs in the South to understand how PCCs are working in collaboration	PCC and OPCC	Ongoing				
Commissioning Strategy	To understand the PCC's commissioning strategy	OPCC	Update to be received on the planned approach to commissioning, by the PCC, for 2019/20.				X
Estates Strategy	To understand progress made with the Estates strategy	OPCC	Ongoing – next date for consideration to be confirmed				

Item	Issue	Item Lead	Status and Outcomes	6 July 2018	5 October 2018	25 January 2019	12 April 2019
Police and Fire Act	To understand preparations being made locally to respond to the Act	OPCC	To be further considered once PCC takes decisions relating to fire and rescue authorities, and complaints.				
County lines	To understand how the PCC is holding the CC to account in regard to tackling County lines	OPCC	Update to be received relating to the current approach to tackling and preventing serious and organised crime related to County lines.				X
GOVERNANCE ITEMS							
Complaints Protocol Update	To review and agree a revised complaints protocol	PCP	To review the complaints protocol following the Chairman's annual complaints review meeting.	X			
Election of Chairman / Vice Chairman	Election of Chair and Vice Chairman for 2016/17	PCP	Occurs at each AGM	X			

Item	Issue	Item Lead	Status and Outcomes	6 July 2018	5 October 2018	25 January 2019	12 April 2019
Complaints against the PCC	To provide an overview update annually on complaint activity	PCP	To be reviewed at each AGM.	X			
STANDING ITEMS							
Police and Crime Plan Implementation	An update on the progress made with implementing the priorities of the Plan	OPCC	Monitoring implementation of the Police and Crime Plan	X	X		X
PROACTIVE SCRUTINY							
Enabling Effective and Efficient Policing	Proactive scrutiny review	PCP	Proactive scrutiny review being conducted from July 2018 to July 2019 – to be considered July 2019				

This page is intentionally left blank